中金公司负责任投资声明

CICC Responsible Investment Statement

中金公司始终坚守"以人为本,以国为怀;植根中国,融通世界"的初心使命,始终将可持续发展理念融入核心战略,致力于通过实施负责任投资,最终目标是为客户实现长期可持续的投资收益,推动中金公司成为中国领先的责任投资管理人,推动资产管理行业高质量发展,使得客户、股东和全体员工全面受益。

China International Capital Corporation Limited (CICC) remains committed to the founding mission of "By the people and for the nation; Chinese roots and international reach". We have integrated sustainability into our core strategy, dedicated to achieving long-term sustainable investment returns for clients, establishing CICC as China's leading responsible investment manager, advancing high-quality development of the asset management industry, and delivering comprehensive benefits to clients, shareholders, and employees.

中金公司以专业能力践行责任投资使命,为可持续发展 贡献金融力量。

CICC fulfills its responsible investment mandate through professional expertise, contributing financial strength to sustainable development.

◆ 卓越治理: 以责任治理为目标, 中金公司将 ESG

治理深度融入业务运营与发展战略之中,充分发挥专业优势,全面推动可持续金融的高质量发展,努力实现经济效益与社会价值的双重提升;

- ♦ Excellence in Governance: Embedding ESG
 principles into business operations and strategic development,
 we leverage our professional strengths to drive sustainable
 finance, balancing economic value and social impact;
- ◆ **绿色发展**: 以长期主义为核心,中金公司坚持拥抱绿色投资和责任投资理念,重视自身环境责任履行的同时,持续探索绿色金融解决方案,支持和引导客户及合作伙伴共同迈向可持续未来,推动绿色、低碳、可持续的经济发展;
- ♦ Green Development: Anchored in long-termism, we embrace green and responsible investment, fulfill environmental obligations, innovate green finance solutions, and guide clients toward a low-carbon and sustainable economy;
- ◆ **投资为民**: 以"服务实体,融绿为民"为理念,赋能科技金融、绿色金融、普惠金融、养老金融、数字金融等重点领域;
- ❖ Investing for the People: Under the principle of "Serving the Real Economy, Green Financing for the People", we empower key sectors including technology finance, green finance, inclusive finance, pension finance, and digital finance;

- ◆ **提质提效**: 以优质服务为先,以专业能力为伴, 夯实产品责任,以规范透明为原则,中金公司一直以高标 准开展业务,凭借国际一流的专业能力,持续创造社会共 享价值,打造负责任的品牌形象。
- ♦ Quality & Efficiency: Delivering premium services with professional excellence, we uphold product accountability and transparency, creating shared social value and building a responsible brand.

中金公司于 2022 年 7 月正式签署联合国负责任投资原则 (Principles for Responsible Investment),将积极遵守'六项原则'的声明,并充分发挥自身影响力,推动资管行业广泛采纳并贯彻落实负责任投资原则。

CICC became a signatory to the UN Principles for Responsible Investment (PRI) in July 2022, pledging to uphold the Six Principles of responsible investment and promote industry-wide adoption.

公司资产管理业务不断搭建完善 ESG 责任投资框架和组织架构,制定《中国国际金融股份有限公司资产管理部中国国际金融香港资产管理有限公司责任投资政策》,成立责任投资委员会并下设责任投资执行工作小组落实相关工作。

The Asset Management department has continuously enhanced its responsible investment framework and organizational structure through the formulation of *Responsible Investment Policy for CICC Asset Management Department and*

CICC Hong Kong Asset Management Company Limited. This initiative includes establishing Responsible Investment Committees with subordinate Responsible Investment Working Groups to implement related activities.

中金基金为明确责任投资实施理念,进一步促进责任投资的制度化、规范化,结合中金基金实际情况,制定《中金基金管理有限公司责任投资管理办法》和《中金基金管理有限公司责任投资手册》,成立责任投资专班并下设责任投资执行工作小组落实相关工作,提供决策支持。

CICC Fund Management has developed its Responsible Investment Management Procedures and Responsible Investment Handbook to formalize implementation principles and promote institutionalization of responsible investment practices. Aligning with operational realities, CICC Fund Management has constituted a dedicated Responsible Investment Task Force with an executive working group to execute initiatives and provide decision-making support.

一、组织架构

I. Organizational Structure

为更好地实施责任投资,中金资管及中金香港资管分别 成立责任投资委员会并下设责任投资执行工作小组落实相 关工作。

To advance the implementation of responsible investment, CICC Asset Management and CICC Hong Kong Asset

Management (CICC HK AM) have respectively established Responsible Investment Committees (RIC), with subordinate Responsible Investment Execution Working Groups to execute related initiatives.

中金资管ESG责任投资组织架构



ESG Responsible Investment Organizational Structure of CICC Asset Management



责任投资委员会分别设立主席、委员。责任投资委员会主席全面负责监督责任投资政策落实和管理情况;责任投资委员会委员由各团队负责人担任,积极配合责任投资委员会

做出的决定,确保各团队有效实施责任投资相关工作。

The RIC is structured with a designated Chair and Committee Members. The RIC Chair assumes comprehensive oversight for monitoring the implementation and management of responsible investment policies, while RIC members, composed of heads of respective teams, actively support committee decisions and ensure cross-departmental execution of responsible investment initiatives.

责任投资委员会的主要职责包括审批责任投资政策及手册,保证完整性及有效性;指导并监督各团队投资人员落实责任投资相关工作;制定 ESG 相关风险的应对措施;决策其他责任投资相关工作。

The RIC's primary mandate encompasses four core functions: approving responsible investment policies and handbooks to ensure their completeness and validity; guiding and supervising investment personnel in implementing daily responsible investment activities; formulating response measures for ESG-related risks; and governing all other material matters pertaining to responsible investment.

责任投资执行工作小组由小组组长牵头,小组成员由各团队同事担任,全面具体执行责任投资政策及手册的要求。

Operational execution is managed by the Responsible Investment Execution Working Group, led by a Group Leader with members being appointed from cross-functional teams. This group is tasked with the comprehensive implementation of policy requirements specified in responsible investment documentation.

责任投资执行工作小组的主要职责包括协助责任投资委员会对责任投资日常工作进行管理,包括但不限于梳理责任投资政策、责任投资工作手册等相关材料;组织协调各团队开展责任投资相关工作,定期汇总相关信息及进度并上报责任投资委员会;持续进行责任投资专项研究;定期组织责任投资相关培训。

The working group's responsibilities include daily administrative support to the RIC through maintaining and organizing policy materials and handbooks; coordinating interdepartmental responsible investment activities while consolidating progress reports for committee review; conducting ongoing specialized research on responsible investment methodologies; and organizing regular training programs to enhance organizational capabilities.

为更好地实施责任投资,中金基金成立责任投资专班负责相关工作,并下设责任投资执行工作小组落实相关工作,并为责任投资专班提供决策支持。

To advance responsible investment practices, CICC Fund Management has established a dedicated Responsible Investment Task Force, supported by an operational responsible investment working group that executes initiatives and provides decision-making support to the task force.

责任投资专班分别设立主任委员、委员。责任投资专班主任委员全面负责监督责任投资管理办法落实和管理情况;责任投资专班委员由公司指定高级管理人员及相关部门负责人组成。责任投资专班委员积极配合责任投资专班做出的决定,以使各团队有效实施责任投资相关工作。

The task force comprises a head and members. The head assumes full responsibility for supervising the implementation and management of the Responsible Investment Management Measures, while members, consisting of designated senior executives and department heads, actively uphold task force decisions to ensure effective firm-wide execution of responsible investment activities.

责任投资专班的主要工作职责包括但不限于审批责任投资相关文件、提供责任投资指导意见、制定责任投资相关工作计划和审议责任投资相关事宜。

The task force conducts its primary duties including but not limited to reviewing and approving responsible investment documentation, providing strategic guidance on responsible investment practices, formulating work plans for responsible investment initiatives, and deliberating on material responsible investment matters.

责任投资执行工作小组成员由各团队同事担任,全面具体执行责任投资管理办法及手册的要求。

The operational responsible investment working group

members, appointed from cross-functional teams, execute all operational requirements stipulated in the Responsible Investment Management Measures and Handbook.

责任投资执行工作小组的主要职责包括协助责任投资专班对责任投资日常工作进行管理,包括但不限于梳理责任投资管理办法、责任投资工作手册等相关材料;服务于责任投资专班,进行责任投资专项研究和前沿主题跟踪;组织协调各团队开展责任投资相关工作,包括但不限于统计责任投资规模及责任投资实施相关信息、汇总相关信息及进度并上报。

The core responsibilities of the operational responsible investment working group encompass daily operational support to the task force through maintaining and systematizing policy materials such as the Responsible Investment Management Measures and Handbook; serving the task force via specialized research on responsible investment methodologies and frontier theme tracking; and coordinating interdepartmental activities including statistical reporting on responsible investment scale and implementation progress, with consolidated updates submitted to the task force.

二、投研管理

II. Investment Research Management

中金公司上线中国上市公司可持续发展能力评价体系"中金ESG评级"。该评级由公司内部量化及ESG团队开发,

通过对上市公司环境、社会和治理进行多维评价,从非财务 视角评估企业长期稳健的经营能力,为搭建服务于投资研究的评价体系提供依据。

CICC has officially launched the "CICC ESG Ratings" – a sustainability assessment framework for Chinese listed companies. Developed by our quantitative and ESG research teams, this system conducts multidimensional evaluations of corporate environmental, social, and governance performance. It provides non-financial insights into enterprises' long-term operational resilience, establishing a foundational framework for investment research analysis.

中金香港资管融合外部 ESG 数据以完善 CHAMPs 投资管理系统中的 ESG 评价体系,并覆盖股票投资、固定收益投资等多种资产类别,各投资团队将评价结果整合进传统投研流程中。

CICC HK AM has enhanced the ESG evaluation module within its CHAMPs investment management system by incorporating external ESG data sources. This integrated framework covers multiple asset classes including equities and fixed income investments. All portfolio teams now systematically embed these ESG assessments into traditional investment research processes.

为更好识别和发现 ESG 方面的风险和机遇,中金资管自研 ESG 评级体系并构建了量化打分模型,该评级体系已在内

部广泛应用,并在应用中不断迭代完善,在引导绿色投资、完善风控体系方面发挥了重要作用。

To better identify ESG-related risks and opportunities, CICC Asset Management has developed an in-house ESG rating system with a quantitative scoring model. Widely adopted internally, this continuously optimized framework plays a critical role in guiding green investment initiatives and strengthening risk control mechanisms.

针对投资过程中的 ESG 风险,建立了 ESG 风险管理体系,覆盖了事前、事中、事后全流程,并积极推动信息系统建设和 ESG 交流培训。具体风控措施包括投资标的研究分析中考虑 ESG 因素,并对投资标的的 ESG 评级变动进行定期跟踪等,此外基于组合中投资标的的 ESG 评级和组合层面的评级进行风险监控、预警与分析,并积极开展尽责管理,为责任投资发展做出贡献。

To address ESG risks throughout the investment process, we have established a comprehensive ESG risk management system covering the full lifecycle from pre-investment due diligence through ongoing monitoring to post-investment review. This framework is further strengthened through active promotion of information system development and ESG knowledge exchange programs. Specific risk control measures include incorporating ESG factors into investment research analysis, conducting regular tracking of ESG rating changes for investment targets,

performing portfolio-level risk monitoring and early-warning analysis based on both individual security ESG ratings and aggregate portfolio ratings, along with proactive engagement in responsible management to contribute to the advancement of responsible investment.

三、责任投资策略与应用

III. Responsible Investment Strategies and Implementation

公司逐步推进 ESG 因素在全公司范围相关业务板块中的运用,将负面剔除、正面筛选、ESG 整合等责任投资策略逐步纳入固定收益投资、权益投资、私募股权投资等各类资产投资业务流程。

The Company is progressively embedding ESG factors across all relevant business segments, incorporating responsible investment strategies – including negative screening, positive screening, and ESG integration – into investment processes for various asset classes such as fixed income investments, equity investments, and private equity investments.

中金资管及中金香港资管依据联合国负责任投资原则的倡议,采用 ESG 整合法、主题法、筛选法和尽责管理法(如适用) 四种方法来落实责任投资工作。中金资管将逐步实施这四种责任投资方法,结合自身实际情况并根据投资组合情况应用适用的责任投资方法。

Guided by the United Nations PRI, both CICC Asset

Management and CICC HK AM implement four responsible investment methodologies: ESG integration, thematic approaches, screening, and responsible management (where applicable). CICC Asset Management will systematically adopt these four responsible investment methods, customizing their application according to specific portfolio requirements and operational contexts.

责任投资策略	策略说明	涉及资产类别
Responsible	Strategy Specifications	Covered Asset Classes
Investment Strategies		
ESG 整合法	系统化地在投资分析、投资决策及风险管理中纳入	上市公司股权
ESG Integration	ESG 因素,践行责任投资理念。	Public Equities
	Systematically incorporating ESG factors into	固定收益
	investment analysis, decision-making, and risk management	Fixed Income
	processes to implement the responsible investment	
	philosophy.	
主题法	主题法指在获得财务回报的同时产生积极的、可衡	上市公司股权
Thematic Investing	量的环境和社会影响,中金资管及中金香港资管努力寻	Public Equities
	求符合联合国可持续发展目标的主题投资。	固定收益

	Thematic Investing aims to deliver financial returns	Fixed Income
	while generating positive, measurable environmental and	
	social impacts. CICC Asset Management and CICC HK AM	
	are actively seeking thematic investment opportunities	
	aligned with the United Nations Sustainable Development	
	Goals (SDGs).	
筛选法	根据中金资管及中金香港资管的责任投资理念及价	上市公司股权
Screening	值观,采用负面筛选和正面筛选。	Public Equities
	In alignment with the responsible investment	固定收益
	philosophy and values of CICC Asset Management and	Fixed Income
	CICC HK AM, both negative and positive screening	
	approaches are implemented.	
尽责管理法	尽责管理也是向社会、监管、资产所有者、被投公	上市公司股权

Responsible

Management

重要方法,主要包括公司参与和投票两部分工作。

Responsible management serves as a critical methodology for CICC Asset Management and CICC HK AM to demonstrate their responsible investment philosophy to the society, regulatory bodies, asset owners, portfolio companies, and industry peers, primarily encompassing corporate engagement and voting activities.

中金资管积极采用尽责管理法,尝试通过投票、加强与被投公司紧密沟通、与政策制定者合作等方式进行落实,以利用公司影响力降低投资组合中的被投公司在 ESG 方面的负面影响。

CICC Asset Management actively implements responsible management by conducting proxy voting, intensifying engagement with portfolio companies, and collaborating with policymakers, with a view to leveraging the Company's influence to mitigate the negative ESG impacts of the portfolio companies within its investment portfolio.

中金资管数字化投研系统"星图"已嵌入 ESG 投资流程和 ESG 评级管理功能,能快速将 ESG 研究结果应用到投资、交易、风控各个环节。

The ESG investment processes and ESG rating management functions have been embedded in "SRP" (星图), a digital investment research system of CICC Asset Management, enabling the rapid application of ESG research results to all aspects of investment, trading and risk control.

在私募股权投资中中金资本围绕公司稳健审慎的业务策略,逐步完善ESG投资评价流程及体系,在绿色低碳领域开展ESG投资探索,在ESG赛道重点布局新能源和碳中和两大主题,积极推出主题基金。

In private equity investments, CICC Capital Management enhances ESG evaluation processes and frameworks in alignment

with the firm's prudent business strategy, while pioneering ESG initiatives in green and low-carbon sectors. With strategic focus on new energy and carbon neutrality within its ESG portfolio, the firm actively launches thematic funds targeting these domains.

- ◆ 山东绿色发展基金参照社会与环境管理系统 (ESMS)评估标准过滤高 ESG 风险的项目。ESMS 评估标准按照风险等级将项目分为 A、B、C 三类,在环境保障、非自愿移民保障和原住民保障三方面对项目进行评估。山东绿色发展基金参照绿色评估政策过滤高 ESG 风险的项目。绿色评估体系包含温室气体减少、行业污染和成本效益 3 大定量标准和其他定性标准,根据评分结果可将项目划分为良好、优秀和变革三大类项目。
- ♦ The Shandong Green Development Fund screens out high ESG-risk projects by implementing the Environmental and Social Management System (ESMS) assessment standards. These standards categorize projects into Class A, B, and C based on risk levels, evaluating three key safeguard areas: environmental conservation, involuntary resettlement, and indigenous community safeguards. Additionally, the Fund applies a Green Assessment Policy framework that filters projects through three quantitative criteria − greenhouse gas reduction, industrial pollution control, and cost-benefit analysis −

supplemented by qualitative metrics. Based on comprehensive scoring, projects are classified into three tiers: Good, Excellent, and Transformative.

- ◆ 中金钛合绿碳科技私募股权投资基金主要对 新型电力系统、可再生能源发电技术、氢能、储能、 核技术、综合能源管理、电网智能化、绿电交通、能源 互联网、新材料、新能源双碳领域的高端装备制造等 领域进行投资。
- ♦ The CICC Titanium Green Carbon Technology Private Equity Fund primarily invests in the following sectors: new-type power systems, renewable energy generation technologies, hydrogen energy, energy storage solutions, nuclear technology applications, integrated energy management, smart grid infrastructure, green power transportation systems, energy internet platforms, advanced materials, and high-end equipment manufacturing for new energy and carbon neutrality initiatives.
- ◆ 电投创兴中金绿色(武汉)创业投资基金围绕 泛绿色碳中和主题,重点布局绿色能源、绿色交通、绿 色城市、绿色制造等相关领域。
- ♦ The State Power Investment Corporation (SPIC) Innovation CICC Green (Wuhan) Venture Capital Fund strategically focuses on green energy, green transportation,

green cities, and green manufacturing sectors within the broader green and carbon neutrality thematic investment landscape.

四、未来展望

IV. Future Outlook

展望未来,中金公司将坚守"以人为本,以国为怀;植根中国,融通世界"的初心使命,在"做中国自己的国际投行"道路上,以国际最高标准要求自己,努力打造值得信赖、具有全球影响力的"金"字招牌。我们将始终紧随时代发展浪潮,主动拥抱变化,积极创新发展,携手行业内外伙伴,共同助力资本市场改革与金融可持续发展。我们将采取以下方法推进负责任投资工作:

Looking ahead, CICC will uphold the founding mission of "By the people and for the nation; Chinese roots and international reach", striving to become a world-renowned investment bank in China. We are committed to meeting the highest global standards, building a trusted and influential "Golden" brand worldwide. Embracing evolving trends, we will drive innovation and collaborate with partners across and beyond our industry to advance capital market reform and sustainable finance through the following responsible investment initiatives:

- ◆ 强化 ESG 治理顶层设计,以更好评估投融资过程中的 ESG 风险、应对复杂多变的外部形势;
 - ♦ Strengthen the top-level design of ESG

governance to better assess ESG risks in investment and financing activities and respond to complex and changing external conditions;

- ◆ 持续构建科学的 ESG 评级体系、开发多元的 ESG 投资产品,引导资本流向 ESG 表现优异的企业;
- ♦ Continuously build scientific ESG rating systems and develop diversified ESG investment products to guide capital toward enterprises with outstanding ESG performance;
- ◆ 落实绿色运营,稳步向绿色运营 2030 年目标 迈进;
- ♦ Implement green operations and steadily advance toward the 2030 green operations targets.
- ◆ 持续扩大在可持续发展领域的影响力,为构 建绿色可持续的行业生态注入强劲动力。
- ♦ Expand influence in sustainable development to inject strong momentum into building a green and sustainable industry ecosystem.